!

!"#"$$%&" ' ()*%

+,--../%.0%12),"3$.4%

!

"#$%&'($)*!+$(($,#!()-)&+&#)!

5"6/"42%7"(3$*3%84$9:;*$36%:<$*3*%3.%:2),"3:%*3)2:43*%$4%"4%","2:'$,"//6%,-"//:4=$4=>%/:";4$4=?0.,)*:2%"42%2$*3$4,3$9:/6%&-;$*3$"4%:49$;.4':43%0.;%(;.0:**$.4"/%*),,:**>%/$0:/.4=%/:";4$4=>%"42%*:;9$,:%3.%@.2%"42%-)'"4A$42B%

.,"'(&!#"+/&'!0!#-+&1!!

1C8&%DEDE%F%!GHI>%J:";4$4=%3.%J:"2%

%

)&'+1!!

K"//%L>%LHLM%NIM%O,3.P:;%LHLM%FIM%C:,:'P:;%LHLMQ%

$#()'".),'1!!

C;B%R/P:;3.%S.;"/:*>%T;B%

.,#)-.)!$#2,'+-)$,#1!

U-.4:V%NWHWQ%EXL?HMYX%

578%1'"$/V%"/P:;3.B'.;"/:*Z#"6/"42B#P)B:2)%%

!

,22$.&!3,"'(4!/"$56$#7!0!5,.-)$,#1!!

[#.%-.);*%P:0.;:%,/"**%"42%.4:%-.);%"03:;%,/"**>%.;%:'"$/%0.;%"4%"((.$43':43%"3%3-:%\"(./:$%&"'()*]R':;$,"4%+"'."%

.,"'(&!+&&)$#7!)$+&!0!5,.-)$,#1!

S::3$4=%2"6%^%3$':V%S.42"6>%0;.'%DVEH('%F%WVHH('%N!6P;$2Q%"3%\"(./:$%&"'()*%N!+[Q%"42%R':;$,"4%+"'."%0;.'%MVEH('%F%XVHH('%NR+[Q%

.-)-5,7!6&(.'$8)$,#1!!

!
'&9"$'&6!)&:)/,,;!-#6!'&(,"'.&!+-)&'$-51!

()-)&+&#)!,#!85-7$-'$(+!0!-.-6&+$.!6$(3,#&()*1!

5"6/"42%7"(3$*3%84$9:;*$36%.P*:;9:*%"%`:;.%3./:;"4,:%(./$,6%;:=";2$4=%","2:'$,%2$*-.4:*36B%U:;%)4$9:;*$36%(./$,6%"*%2:*,;$P:2%$4%3-:%","2:'$,%,"3"/.=>%"//%,"*:*%.0%","2:'$,%2$*-.4:*36%#$//%P:%;:(.;3:2%"42%*:,.42%.00:4*:*%#$//%;:*)/3%$4%*)*(:4*$.4%0;.'%3-:%)4$9:;*$36B%

6$(-/$5$)*!()-)&+&#)1!

G4%,.'(/$"4,:%#$3-%3-:%R':;$,"4*%#$3-%C$*"P$/3:*%R,3%.0%IbbH%NRCRQ>%$3%$*%3-:%(./$,6%.0%5"6/"42%7"(3$*3%84$9:;*$36%3-"3%4.%.3-:;#$*:%d)"/$0$:2%(:;*.4%#$3-%"%2$*"P$/$36%P:%:<,/)2:2%0;.'%(";3$,$("3$.4%$4>%P:%2:4$:2%3-:%P:4:0$3*%.0>%.;%P:%*)P_:,3%3.%2$*,;$'$4"3$.4%)42:;%"46%:2),"3$.4"/%(;.=;"'%.;%",3$9$36%$4%3-:%)4$9:;*$36B%[-:%&..;2$4"3.;%.0%&.)4*:/$4=%+:;9$,:*%*:;9:*%"*%3-:%,..;2$4"3.;%.0%*3)2:43*%#$3-%"%2$*"P$/$36%"42%*-.)/2%P:%,.43",3:2%,.4,:;4$4=%",,.''.2"3$.4%;:d):*3*%"3%NWHYQ%LbI?EXYDB%C.,)':43"3$.4%.0%"%2$*"P$/$36%')*3%",,.'("46%"46%;:d):*3%0.;%",,.''.2"3$.4*B%

.,"'(&!'&9"$'&+&#)(!=H>!7'-6$#7!.'$)&'$-1!

[-:%84$9:;*$36%,/"**;..'%$*%"4%:49$;.4':43%2:*$=4:2%0.;%3-:%0;::%:<,-"4=:%.0%$2:"*>%3-:;:0.;:%2:'.4*3;"3$4=%;:*(:,3%.#";2%:",-%.3-:;%$*%9$3"/%3.%,;:"3$4=%;$,-%2$*,)**$.4*%3-"3%2;"#%0;.'%;:*:";,-%"42%2"3"%3.%0);3-:;%.);%A4.#/:2=:%$4%3-$*%0$:/2B%%5:%#$//%*-.#%;:*(:,3%0.;%.4:%"4.3-:;%P6%:<-P3$4=%,$9$/$36%$4%.);%:<,-"4=:*B%%G4%3-:%2),"3$.4%0$:/2>%,.'')4$,"3$4=%$2:"*%3.%,.//:"=):*>%(";:43*>%"42%"2'4*3;"3.;*%#$3-%,/:";%"42%:;;.;?0;::%14=/$*-%$*%"%(;$.;$36B%%g.);%"P$/$36%3.%:<(;:**%6.);%A4.#/:2=:%.0%:2),"3$.4"/%,.4,:(3*%"42%3-:.;$:*%#$3-$4%3-:%,.49:43$.4*%.0%","2:'$,%2$*,.);*:%#$//%P:%"**:**:2%3-;.)=-%(;:*:43"3$.4*%"42%#;$33:4%"**$=4':43*B%%G43:=;"3$.4%.0%$40.;'"3$.4%0;.'%/:,3);:*>%;:"2$4=*>%"42%2$*,)**$.4*%#$//%P:%3"A:4%$43.%,.4*$2:;"3$.4%"*%#$//%,.;;:,3%"42%"((;.(;$"3:%0.;'"3%"42%,.4*3;),3$.4B%%

&=FA!I<<J1%%G4%,/"**>%*3)2:43*%(";3$,$("3:%$4%(;:*:43"3$.4*%"42%.3-:;%"**$=4':43*]",3$9$3$:*B%%O4/$4:>%*3)2:43*%(";3$,$("3:%$4%*3)2:43?/:2%2$*,)**$.4%P.";2%",3$9$3$:*>%,-:,A%#::A/6%"**$=4':43*>%"42%3);4%$4%#.;AB%%[-:%*,-:2)/:%P:/.#%42,"3:*%3-:%;:"2$4=%*,-:2)/:%"42%4.3:#.;3-6%"**$=4':43*%3-"3%";:%2):B%%a.3:V%%3:<3P..A%;:"2$4=*%')*3%P:%,.'(/:3:2%P:0.;:%3-:%,/"**%3.%:4,.);"=:%2$*,)**$.4%"42%(";3$,$("3$.4B%%

!

7?=>BHK!.?BG<?B=1!

%

-FGBLBGE!	8D@@BMN<!8DBHG@!

&/"**%U";3$,$("3$.4%N

7?=>BHK!(F=N<1!

!

-! MDH?DHH%(.$43*%NIHH?bHQ% 6! EHH?EMb%(.$43*%NYb?YHQ% %

/! MHH?MMb%(.$43*%NWb?WHQ%% 2! 7:/.#%EHH%(.$43*%N7:/.#%YHQ% %

.! EDH?Ebb%(.$43*%NXb?XHQ%

!!

$! G4,.'(/:3:%

Q!!! R((;.9:2%5$3-2;"#"/%

Q8! R((;.9:2%5$3-2;"#"/%%

Q2! 5$3-2;"#"/%K"$/$4=%

%

7?=><!-CC<=N!(G=G<R<HGV%e+3)2:43*%*-"//%-"9:%(;.3:,3$.4%3-;.)=-%.;2:;/6%(;.,:2);:*%"="$4*3%

(;:_)2$,:*%.;%,"(;$,$.)*%","2:'$,%:9"/)"3$.4B%R%*3)2:43%#-.%P:/$:9:*%3-"3%-:%.;%*-:%-"*%4.3%

P::4%-:/2%3.%;:"/$*3$,%","2:'$,%*3"42";2*>%_)*3%:9"/)"3$.4%(;.,:2);:*>%.;%"((;.(;$"3:%=;"2$4=>%

Q<<JS6=G<!	)DCBF!-FGBLBGB<@!0!6B@FT@@BDH@!	'<=>BHK@!0!-@@BKHR<HG@! >T<!GA<!UDNND I BHK! I <<J!
5 : : A%M% M%a . 9 : ' P : ;%	U ; : * : 43"3$. 4*%^%C$*,)**$. 4V%% &-"(3 : ;*%X?W% U . *3% . 4%7/",AP . ";2%"4%R;3$,/:%.4%% eU . # : ;%"42%R)3-.;$36f%	j : "2V%&-"(3 : ;*%b?IH% U . *3% . 4%7/",AP . ";2%"4%R;3$,/:%.4%% eR, , .)43"P$/$36%$4%J : "2 : ;*-$(f% &. ' (/:3:%L%+3";*%^%"%5 . 42 : ;%%
5 : : A%D% V#D! . N=@@W! I I%a . 9 : ' P : ;% h : 3 : ;"4*%C"6%%	U ; : * : 43"3$. 4*%^%C$*,)**$. 4V%% &-"(3 : ;*%b?IH% U . *3% . 4%7/",AP . ";2%"4%R;3$,/:%.4%% eR, , .)43"P$/$36%$4%J : "2 : ;*-$(f%	j : "2V%&-"(3 : ;*%I I?IL% U . *3% . 4%7/",AP . ";2%"4%R;3$,/:%.4%% eC$9 : ;*$36%"42%J : "2 : ;*-$(f% &. ' (/:3:%L%+3";*%^%"%5 . 42 : ;%%
5 : : A%Y% IW%a . 9 : ' P : ;%% %%	U ; : * : 43"3$. 4*%^%C$*,)**$. 4V%% &-"(3 : ;*%I I?IL% U . *3% . 4%7/",AP . ";2%"4%R;3$,/:%.4%% eC$9 : ;*$36%"42%J : "2 : ;*-$(f%	j : "2V%&-"(3 : ;*%IE?IM% U . *3% . 4%7/",AP . ";2%"4%R;3$,/:%.4%% eK . // . # : ;*-$(f% &. ' (/:3:%L%+3";*%^%"%5 . 42 : ;%!
! "#$%&' '#(#)*&+,'-./.+-#012&,#34536#! "/27821#		
5 : : A%X% L%C : , : ' P : ;%	U ; : * : 43"3$. 4*%^%C$*,)**$. 4V%% &-"(3 : ;*%IE?IM% U . *3% . 4%7/",AP . ";2%"4%R;3$,/:%.4%% eK . // . # : ;*-$(f%	j : "2V%&-"(3 : ;%ID?IY% U . *3% . 4%7/",AP . ";2%"4%R;3$,/:%.4%% e13-$,"/%J : "2 : ;*-$(f% &. ' (/:3:%L%+3";*%^%"%5 . 42 : ;% j : *:";,-%[. ($,%U;:*:43"3$. 4%
5 : : A%W% b%C : , : ' P : ;%	U ; : * : 43"3$. 4*%^%C$*,)**$. 4V% &-"(3 : ;*%ID?IY% U . *3% . 4%7/",AP . ";2%"4%R;3$,/:%.4%% e13-$,"/%J : "2 : ;*-$(f% J : "2 : ;*-$(%U . ;30 . /$. %U ; : * : 43"3$. 4%	! !8D?GUDNBD!>T<!#5)!X!6<F<RM<?!YPYY%

!

-66$)$,#-5!$#2,'+-)$,#!

/N=FJMD=?>!-?GBFN<!6B@FT@@BDH!=H>!$HG<?=FGBDH@!!
G4?&/"**%G43 : ;",3$. 4*V%%G4?,/"**%'::3$4=%*,-:2)/:%$*%(.*3:2%$4%7/",AP . ";2B%%+3)2:43*%";:%:<(:,3:2%
3 . %(";3$,$("3:%$4%/$9:/6%2$*,)**$. 4%"42%,/"**;. . '%",3$9$3$:*B%%+3)2:43*%,"4%:";4%)(%3 . %IH%(. $43*%
(:;%#::A%0 . ;%,/"**%(";3$,$("3$. 4B%%
U/:"*:%;:9$:#%3-:%2$*,)**$. 4%P . ";2%;:d)$;:'::43*%$4%7/",AP . ";2B%%U . $43*%";:%*)P3;",3:2%0 . ;V%
J"3:4:**>%/:**%3-"4%3-:%#.;2%,.)43>%"42%,. ' ':43*%4 . 3%;:/:9"43%3 . %3-:%2$*,)**$. 4B%%1",-%
;:*(.4*:%')*3%P:%"((;.<$'"3:/6%IHH%#.;2*%#$3-.)3%"46%2$;:,3%d) . 3$4=B%%1",-%#::A%*3)2:43*%
#$//%(;.9$2:%0::2P",A%3 . %,.//:"=):*%.4%3-:%R;3$,/:%[.($,%"**$=4:2%:",-%#::A>%)3$/$`$4=%3-:%e[#.%
+3";*%"42%"%5 . 42 : ;f%(;.3.,./B%%7:%*);:%3 . %,$3:%"46%*,-./";/6%*.);,:*%)*:2B%

- [#.%+3";*V%%(;.9$2:%(.*$3$9:%,.' ':43*%0.;%3#.%0:"3);:*%.0%3-:%";3$,/:%3-"3%6.)%
  "((;:,$"3:%

- 5 . 42 : ; V%% "%d) : *3$. 4>%*) == : *3$. 4>% . ; %, . ' ' : 43%6 .) % - "9 : %; : = "; 2$4=%3 - : %"; 3$, / : B%

7/", AP . "; 2%C$*,) **$. 4%J : "2 : ; % j : *(. 4*P/3 : *V%% 5 : : A/6>%*3) 2 : 43*%3"A : %3) ; 4*%# : : A/6%* : ; 9$4=%"*% 3 - : %C$*,) **$. 4%J : "2 : ; B%% [- : %2$*,) **$. 4%/ : "2 : ; %(; . 9$2 : *%3 - : %, /"**%"%/$4A%3 . %3 - : %"; 3$, / : %. 0%3 - : %# : : A% "42%(. *: *%"%d) : *3$. 4>%; : 0/ : , 3$. 4>% . ; %3 - .) = - 3%; : = "; 2$4=%3 - : %"; 3$, / : %0 . ; %, . // : "=) : *%3 . %, . ' ' : 43% . 4B%% R*%3 - : %C$*,) **$. 4%J : "2 : ; >%6 .) %#$//%0", $/$3"3 : %, . ' ' : 43*%) *$4=%(. *$3$9 : >%(; . 0 : **$. 4"/>%*) P*3"43$9 : >% "42%*, - ./"; /6%9 . $, : B% j : *(. 4*: *]0", $/$3"3$. 4%#$3 - %. 3 - : ; %*3) 2 : 43*%$*%# . ; 3 - %DBH%(. $43*%: ", - %N4 : : 2% 0 .) ; QB%

7/", AP . "; 2%C$*,) **$. 4%& . // : "=) : % j : *(. 4*P/3 : *V%%+3) 2 : 43*%#$//%("; 3$, $("3 : %$4%2$"/ . =) : %#$3 - % , . // : "=) : *%9$"%7/", AP . "; 2B%% j : "2>%"4"/6` : %"42%, . ' ' : 43%P"*: 2%. 4%3 - : %d) : *3$. 4%(. *: 2%0; . ' %3 - : % C$*,) **$. 4%J : "2 : ; B% j : *(. 42%3 . %3# . %NLQ%. 3 - : ; %*3) 2 : 43*B%%U; . 9$2 : %3 - : %"; 3$, / : %/$4A%0 . ; %6 .) ; %

, GA<?!$RCD?G=HG!$HUD?R=GBDH1!

IB &/"**%(";3$,$("3$.4%$*%"%9:;6%$ ' (.;3"43%(";3%.0%:2),"3$.4B%%[-$*%,/"**%::d)$;:*%",3$9:%,/"**%
(";3$,$("3$.4B%

LB R**$=4 ' :43*%";:%2):%.4%3-:%2:"2/$4:*%=$9:4B%

EB J"3:%"**$=4 ' :43*%#$//%4.3%P:%",,:(3:2B%

MB 5;$33:4%#.;A%#$//%P:%=;"2:2%",,.;2$4=%3.%3-:%;)P;$,*%(;.9$2:2B%

DB